

**Department of the Interior**  
**BUREAU: U.S. Fish and Wildlife Service**  
**Equal Opportunity Data Required to be Posted by the**  
**NO FEAR ACT**  
**P.L. 107-174**

**Reporting Period:** FY 2006 1<sup>st</sup> Quarter (October 1 – December 2005)  
**Point of Contact:** Duane Harris, 703-358-2559

**Formal Complaints**

# of complaints filed	4
# of individual filers	4
# of repeat filers	0

**Number of Complaints by Basis of Discrimination**

Race	1
Color	0
National Origin	0
Sex	1
Religion	0
Disability	0
Age	0
Reprisal	2
Non-EEO	0

**Number of Complaints by Issues of Alleged Discrimination**

Appointment/Hire	0
Assignment of Duties	0
Awards	0
Conversion to Full-Time	0
Disciplinary Action	0
Demotion	0
Reprimand	0
Suspension	0
Removal	0

Other	0
Duty Hours	0
Evaluation/Appraisal	0
Examination/Test	0
Harassment	3
a. Non-sexual	2
b. Sexual	1
Medical Examination	0
Pay Including Overtime	0
Promotion/Non-Selection	0
Reassignment	0
a. Denied	0
b. Directed	0
Reasonable Accommodation	0
Reinstatement	0
Retirement	0
Termination	1
Terms/Condition of Employment	0
Time & Attendance	0
Training	0
Other	0

Average Processing Time of Pending Complaints		
	#	APT
<b>1. All complaints pending during fiscal year</b>		
Investigation	23	147
Final Agency Action	6	45
<b>2. Complaints in which a hearing is not requested</b>		
Investigation	6	133

Final Agency Action	5	48
<b>3. Complaints in which a hearing is requested</b>		
Investigation	13	154
Final Agency Action	1	30
<b>Number of Complaints Dismissed</b>		
	<b>#</b>	<b>APT</b>
	0	0

<b>Number of Complaints Filed Prior to Fiscal Year + Pending</b>	<b>TOTAL</b>
Pending Complaints Filed Before Fiscal Year	25
Number of Individuals	25
Number in Investigations	23
Number in FAD	6
<b>Complaints Pending in the Current Fiscal Year</b>	<b>TOTAL</b>
Number of Investigations over 180 days	2

	FINAL AGENCY ACTIONS WITH FINDINGS OF DISCRIMINATION	with a hearing FY 2006		without hearing FY 2006	
	<b>TOTAL</b>	0		0	
		<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
<b>BASES</b>	Race				
	Color				
	National Origin				
	Sex				
	Religion				
	Disability				

	Age				
	Reprisal				
	Non-EEO				
<b>ISSUES</b>	Appointment/Hire				
	Assignments of Duties				
	Awards				
	Conversion to Full Time				
	Disciplinary Action				
	Demotion				
	Reprimand				
	Suspension				
	Removal				
	Duty Hours				
	Evaluation/Appraisal				
	Examination/Test				
	Harassment				
	a. Non-sexual				
	b. Sexual				
	Medical Examination				
	Pay Including Overtime				
	Promotion/Non-Selection				
	Reassignment				
	a. Denied				
	b. Directed				
	Reasonable Accommodation				
	Reinstatement				
	Retirement				
	Termination				
	Terms/Condition of Employment				
	Time & Attendance				
	Training				
	Other				

